

BY-LAWS OF U.S.W. - LOCAL 1999

- (1) These bylaws are a supplement to or an addition to the Standard by-laws for Amalgamated Local Unions as printed by The United Steelworkers.
- (2) The salary for the Local Union President shall be 48 straight time hours, as provided for in his or her home unit collective bargaining agreement. However, in the event that the financial stability of the Local Union is jeopardized, the above salary may be revisited and adjusted by the Officers of the Union as provided for in the Constitution and By-laws of the United Steelworkers.
- (3) When the Vice-President fills in for the president, his or her salary shall be consistent with the salary of the Local Union President.
- (4) The salary for the Local Union Representative shall be 25% below the entry-level salary of a Staff Representative of the USW. However, in the event that the financial stability of the Local Union is jeopardized, the above salary may be revisited and adjusted by the Officers of the Union as provided for in the Constitution and By-laws of the United Steelworkers.
- (5) The Local Union 1999 Executive Board will be comprised of the President, Vice-President, Recording Secretary, Treasurer, Financial Secretary, (3) Trustees, Inside Guard, Outside Guard, Guide and the Unit President from each Local Unit. Their duties shall be to make recommendations to the Local, to receive any appeals and to act upon them, subject to an appeal to the Local concerning their decisions.

- (6) The elective positions of the Local shall be:
 President, Vice-President, Unit President, Unit Vice-President,
 Recording Secretary, Financial Secretary, Treasurer,
 Inside Guard, Outside Guard, Guide, (3) Trustees, and
 Grievance Committee Members.

- (7) The President shall automatically be a Delegate to any
 International Convention by acclamation of the membership.
 Also, at his option, the President shall attend all Labor
 Conventions, Conferences, and Education Conferences
 endorsed by District 7, and or Sub-District 3, of the United
 Steelworkers. During his or her absence the Vice-President shall
 assume the President's responsibilities. During the absence
 of the President and Vice-President, the President shall have the
 authority to select a temporary President to assume the President's
 responsibilities. The President shall be a notary public for the benefit
 of the Local.

- (8) Mileage paid by the Local shall be the accepted
 amount allowed by the I.R.S., when using a privately
 owned vehicle, or cost of public transportation when applicable.

Office Mileage Limits shall be:

- | | |
|----------------------|-------------|
| (1) Union Local Rep. | 1,200 miles |
| (2) President | 1,200 miles |
| (3) Trustee Chairman | 100 miles |

- (9) The daily out of county, but in State expenses for the Local
 will be \$30.00 a day.
 Out of State Expenses will be \$50.00 per day.
 In town expenses will be a Maximum of \$10.00 per day
 for meals plus Parking RECEIPTS REQUIRED FOR BOTH!

- (10) The Local will pay a reasonable rate when required
 to stay at designated area facilities for a related event,
 receipts will be required.

- (11) At the discretion of the Local Union E-Board, Units will be supplied a fax machine and a pager, to be assigned to the Unit President or Vice-President.
- (12) The Unit President will decide if flowers or a Bible will be sent in behalf of the Local when there is a death in the Unit Family as defined by the Units C.B.A.
- (13) The Regular Meeting will be the 3rd Sunday of the month, with exceptions for Holidays
The Executive Board will meet at (9:00 A.M.)
The Regular Meeting will be at (10:00 A.M.)
- (14) When requested by the International Union, District Office, Sub-District Office, and or the President of Local 1999, authorization will be granted for payment of lost time and/or expenses to Union Officers, committee persons or Members when applicable for the purpose of auditing, attending arbitrations, grievance meetings, keeping financial records, payroll, attending rallies, hand billing, picketing and/or any other Union Business or activity, subject to the approval of the membership.
- (15) The Local Officers may expend up to \$500.00 when necessary to perpetuate the cause of Local Union 1999, example: strike assistance, civic donations, or special events etc.
The Local will report this expense, for approval by the membership at the next regular Union Meeting.
- (16) The Trustees shall have authorization to spend up to \$500.00 for emergency expenditures for the Union Hall. (subject to approval by the President, Financial Officers, and the membership).
- (17) The Local will provide watches for all Retirees in its Units, in which normal requirement levels have been accrued.

**Officers Salary &
Sports Budget**

President	\$200.00
Vice-President	\$200.00
Recording Secretary	\$100.00
Financial Secretary	\$200.00
Treasurer	\$150.00
Trustees (2)	\$ 50.00
Trustee Chairman	\$100.00

Unit President	0- 20	\$ 55.00
	21- 49	\$ 75.00
	50-199	\$ 85.00
	200-599	\$100.00
	600-up	\$135.00

Unit Vice-President	0- 20	\$ 30.00
	21- 49	\$ 40.00
	50-199	\$ 50.00
	200-599	\$ 60.00
	600-up	\$ 70.00

ONLY ONE SALARY CAN BE DRAWN PER PERSON.

SPORTS EXPENSE BUDGET

The Local Union will pay entry fees for Sporting Events Sponsored by the Sub-District and District Union. Subject to available funds per the Sports Budget Guidelines.

Bass Tournaments 3X \$2200	\$ 6600.00
Bowling	\$ 3600.00 W/ No Apparel Provided
Softball	\$ 900.00 W/ No Apparel Provided
Basketball	\$ 1500.00 W/ No Apparel Provided
Golf	\$ 4800.00
All other outings	\$ 1200.00