

Carrier
7310 West Morris Street
Indianapolis, IN 46231



Delivered via e-mail

November 6, 2017

Mr. Donnie Knox
Unit President, Local 1999-7
United Steelworkers Local 1999
218 South Addison Street
Indianapolis, IN 46222

Dear Donnie:

In our letter on May 19, 2017, we informed you that Carrier is relocating its fan coil production currently performed at 7310 West Morris Street, Indianapolis, Indiana 46231. You were advised that in accordance with the Company's plans, employment separations of USW-represented employees would begin on or about July 20, 2017 related to this work transition and continue through the end of 2017.

We have prepared this letter to supplement our May 19, 2017, letter and to inform you that the employment separations expected to occur on December 22, 2017, are now expected to occur during the 14-day period beginning on January 11, 2018. Approximately 215 employees will be affected in this group of employment separations, which is less than our prior estimate of 281 as referenced in the May 19, 2017, letter.

Accompanying this letter as Exhibit A is a list of the job titles and names of USW-represented employees currently holding the affected positions whose separations are being postponed. Bumping rights, if any, for USW-represented employees will be governed by the collective bargaining agreement.

The upcoming employment separations are being postponed because of changes in product business demand, which was not previously foreseeable. The revised date also allows affected employees additional time to prepare for the transition. The above dates are based upon information currently available. We will inform you of any changes in these plans or if additional information becomes available.

If you have any questions or require further information, please feel free to contact me directly. I can be reached at the following address: Carrier, 7310 West Morris Street, Indianapolis, IN 46231. My telephone number is (317) 481-5716.

Sincerely,

Katie Prather

Katie Prather
Associate Director, Human Resources
Indianapolis Operations

As explained in the accompanying letter, the following USW-represented employees are now expected to have their employment separations postponed until January 11, 2018, or sometime during a 14-day period beginning on that date. Bumping rights, if any, are governed by the collective bargaining agreement.

<u>Job Title</u>	<u>Name</u>
Prod Assoc 'a'	Moss,Christopher A
Prod Assoc 'b'	Smiley,Latasha S
Prod Assoc D	Washington,Marshetta D
Prod Assoc 'b'	Duncan,Iranus
Prod Assoc 'b'	Rowan,Kelli
Prod Assoc 'b'	Cox Jr,William
Prod Assoc 'b'	Robinson,Richard E
Prod Assoc 'b'	Gooch,Jason R
Prod Assoc 'b'	Shockley,Whitney R
Owner Oper	Elliott,Suzanne R
Prod Assoc 'b'	Morris,Victor L
Prod Assoc 'a'	Oreskovic,Duane A
Prod Assoc 'b'	Pena,Omar J
Prod Assoc 'a'	Childs,Tammy L
Prod Assoc D	Barlow,Dajuan L
Prod Assoc 'a'	Bawi,Mang
Prod Assoc 'b'	Bik,Bawi
Prod Assoc 'b'	Bik, Van C
Prod Assoc 'b'	Bik, Van Z
Prod Assoc 'b'	Dang,Thluai
Prod Assoc 'b'	Darden,Carol J
Salvage/repair Shpr	Dorsey,Steven A
Prod Assoc 'b'	Horsley,Eric W
Prod Assoc 'b'	Howard III,Thomas R
Prod Assoc 'b'	Hup,Thla
Group Leader 8	Ibanez-Barrera,Luis
Prod Assoc D	Jones,Justin
Prod Assoc 'b'	Ngun,Kar
Prod Assoc 'b'	Khia,Ngun

Prod Assoc 'b'	Landon,Jason N
Prod Assoc D	Lian, Van
Prod Assoc 'b'	Mang, Khup
Prod Assoc 'b'	Mawng, Za
Prod Assoc 'b'	May, Audra F
Prod Assoc 'b'	Men, Far
Prod Assoc 'b'	lang, Sui
Prod Assoc 'b'	On, Zai
Prod Assoc 'b'	Par, Hniang
Prod Assoc 'b'	Pari, Lal
Prod Assoc 'b'	Perrigen, Ciara
Prod Assoc 'b'	Phutin, Meng Meng
Prod Assoc 'a'	Richardson III, Eddie
Prod Assoc 'b'	Rodriguez, Manuel A
Prod Assoc 'b'	Sang, Bawi M
Prod Assoc 'b'	Scott, Tracey A
Prod Assoc 'b'	Simmons, Jonathan
Prod Assoc 'b'	Sung, Par H
Prod Assoc 'b'	Hnem, Sui
Prod Assoc 'b'	Sung, Sung
Prod Assoc 'b'	Tial, Hniang
Prod Assoc 'b'	Townsel, Roberta L
Prod Assoc 'b'	Turner, Chanel E
Prod Assoc 'b'	Turner, Ciera L
Prod Assoc 'a'	Uk, Zung S
Owner Oper	Wallace, Mosi
Prod Assoc 'b'	Warren, Angela M
Prod Assoc 'b'	Williams, Sonia C
Prod Assoc 'b'	Zi, Tial
Prod Assoc D	Fox, Michael W
Owner Oper	Hill, Patricia A
Prod Assoc 'b'	Owens, Carloas D
Prod Assoc D	Williams Jr, Marlon A
Prod Assoc D	Wilson, Wayne L
Fab Tech	Wilson, Kenneth W
Prod Assoc 'b'	Baylor, Pauline
Prod Assoc D	Jones, Justen M

Prod Assoc D	Rippey,Robert R
Prod Assoc D	Sims,Donte B
Prod Assoc 'b'	Vandever,Trineetta L
Prod Assoc 'b'	Bigbee,Letitia L
Prod Assoc 'b'	Earley,Shatora T
Prod Assoc 'b'	Hamilton,Megan T
Prod Assoc 'a'	Staton Jr,Robert E
Prod Assoc 'b'	Khulia,Fam C
Prod Assoc 'b'	Martin,Juan S
Prod Assoc D	Weathers,,Jovan
Prod Assoc 'b'	Collins,Ebony
Prod Assoc 'a'	Douglas,Marvin L
Prod Assoc D	Hale,Jared D
Fab Tech	Johnson Sr,Timothy E
Prod Assoc 'b'	Parker,Linda R
Prod Assoc 'b'	Rice,Cortney L
Prod Assoc D	Arteaga Jr,Simon P
Owner Oper	France,Kya G
Owner Oper	McReynolds Jr,John P
Prod Assoc 'b'	Oliver,Tasia
Prod Assoc 'b'	Davis,Quintina
Prod Assoc D	Eubanks,Jake
Prod Assoc 'b'	Harris,Erica
Prod Assoc 'b'	Harwell,Carlin A
Prod Assoc 'b'	Nibbs,Jevon
Prod Assoc D	Taylor,Alfonso L
Assembly Specialist	Viers,Lindsay
Prod Assoc 'b'	Garrett,Julius
Prod Assoc 'b'	Hill,Christopher
Prod Assoc 'b'	Johnson Sr,Antwuane L
Prod Assoc D	King,Christopher J
Prod Assoc 'b'	Payton Jr,Tyrone
Prod Assoc 'a'	Starks,Deontay D
Prod Assoc 'a'	Gill,Denise
Prod Assoc 'b'	Arteaga,Esteban
Prod Assoc 'b'	Aung,Solomon
Prod Assoc 'b'	Bik, Van

Prod Assoc 'b'	Campbell,Lienne M
Owner Oper	Carpenter,William E
Prod Assoc 'b'	Clemmons,Dujuan A
Prod Assoc 'a'	Dennis,Devani D
Prod Assoc 'b'	Fletcher,Venus N
Prod Assoc 'b'	Hlaing,Su Su
Prod Assoc 'b'	Hlei,Sui
Prod Assoc 'b'	Hniang,Dawt
Prod Assoc 'b'	Iang,Ca H
Prod Assoc 'b'	Irwin,Robert F
Prod Assoc 'b'	Jefferson,LaToya R
Prod Assoc 'b'	Jordan,Shavonne M
Prod Assoc 'b'	Lian,Amos V
Owner Oper	Lian,Tan
Prod Assoc 'b'	Ma,Tha
Prod Assoc 'b'	Mang,Cung C
Prod Assoc D	McKinney,Fredrick L
Prod Assoc 'b'	Men,Bawi
Prod Assoc 'b'	Mung,Cin S
Prod Assoc 'b'	Nawl,Van B
Prod Assoc 'b'	Newton,Cheyane D
Prod Assoc 'b'	Ocon,Rodolfo
Prod Assoc 'b'	Par,Run
Prod Assoc 'b'	Poplar,Sotina
Prod Assoc 'b'	Romero,Erika N
Prod Assoc 'b'	Sanders,Yolanda L
Prod Assoc 'b'	Sang,Hoi
Prod Assoc 'b'	Scanlan,Charlie R
Prod Assoc 'b'	Starks Jr,William D
Prod Assoc 'b'	Steen,Dallon A
Prod Assoc 'b'	Sung,Vanbawi H
Prod Assoc 'b'	Taylor,Troy
Prod Assoc 'b'	Thang,Biak
Prod Assoc 'b'	Thang Sr.,Boi Z
Prod Assoc 'b'	Thang,Van
Prod Assoc 'b'	Thar,Bawi H
Prod Assoc 'b'	Tin,Sui

Prod Assoc 'b'	Williams,Ronald
Prod Assoc 'b'	Williamson,Christopher R
Prod Assoc 'b'	Zarco,Lydia M
Prod Assoc 'b'	Zi,Ni
Prod Assoc 'b'	Bradley,Megan
Prod Assoc 'b'	Brown,Christine
Prod Assoc 'b'	Corona,Sandra
Prod Assoc 'b'	Espinoza,Norma
Prod Assoc 'b'	Ibanez,Ramon
Prod Assoc 'b'	Johnson,Arthur
Prod Assoc 'b'	Lian,Bawi M
Prod Assoc 'b'	Lian, Van C
Prod Assoc 'b'	Lippard,Donald
Prod Assoc 'b'	Mason Jr,Roderick L
Prod Assoc 'b'	Miramontes,Ansurio
Prod Assoc 'b'	Orozco,Lourdes
Prod Assoc 'b'	Russell,David L
Prod Assoc 'b'	Tlung,Za
Prod Assoc 'b'	Uk,Bawi
Prod Assoc 'b'	Hualngo,Hnuna
Prod Assoc 'b'	Nier,Tawk L
Prod Assoc 'b'	Parker,Amechelle
Prod Assoc 'b'	Ramirez,Ricardo
Prod Assoc 'b'	Taylor-Miles,Trayvon L
Prod Assoc 'b'	Uk,Bawi
Prod Assoc 'b'	Bradley IV,Lewis F
Prod Assoc D	Drain,Denzel D
Prod Assoc 'b'	Ruiz Marroquin,Giovanni A
Truck Driver	Tinnin,Kermit
Prod Assoc 'b'	Fincher,Chaudney C
Fab Tech	Johnson,Derrick L
Prod Assoc 'b'	Robinson,Bobby
Prod Assoc 'b'	Anderson,John J
Prod Assoc 'b'	Phillips,Sean A
Prod Assoc 'b'	Smith,Bakari J
Prod Assoc 'b'	Makadji,Batoucune
Prod Assoc 'b'	Si,De

Prod Assoc 'b'	Smith,Asian T
Prod Assoc 'b'	Cervantes,Anel
Prod Assoc 'b'	Montgomery,Thomas
Prod Assoc 'b'	Thawng,Hniar
Prod Assoc 'b'	Hausafus,Devon
Prod Assoc 'b'	Jordan,Anita
Prod Assoc 'b'	McClendon,Michael
Prod Assoc 'b'	Bell,Jason
Prod Assoc 'b'	Cornett,Cloyce
Prod Assoc 'b'	Cooper,Anthony
Prod Assoc 'b'	Butler,Courtland
Prod Assoc 'b'	Collins Jr.,Joseph
Prod Assoc 'b'	Dufek,Emily
Prod Assoc 'b'	Falade,Samson
Prod Assoc 'a'	Johnson,William
Prod Assoc 'b'	Vijasa,Muhammad
Prod Assoc 'b'	Morrison,Teresa
Prod Assoc 'b'	Bishop,Whitney
Prod Assoc 'b'	Miles,Xavier
Prod Assoc 'b'	Akinola,Olufemi
Prod Assoc 'b'	Ware,Ray
Prod Assoc 'b'	Barnes,Annessia A
Prod Assoc 'b'	Lenoir,Dayone
Prod Assoc 'b'	Oyebamiji,Joel
Prod Assoc 'b'	Lee,Kyesha
Prod Assoc 'b'	Adebayo,Tajudeen S
Prod Assoc 'b'	Roberson,Jamaal H
Prod Assoc 'b'	Allen,Willie
Prod Assoc 'b'	Agbomoniyi,Ayorinde S
Prod Assoc 'b'	Lawrence,Jasmine N
Prod Assoc 'b'	Akinbowale,Olusola A
Prod Assoc 'b'	Akinnuoye,Gbenga
Prod Assoc 'b'	Alebiosu,Elizabeth T
Prod Assoc 'b'	Babi,Sara
Prod Assoc 'b'	Fafunmi,Ismaila
Prod Assoc 'b'	Fatokun,Dare
Prod Assoc 'b'	Robinson,Kelly R

Prod Assoc 'b'

Ayodele, Modupeola