

2008 Changes
to Standard By-Laws
for Local Unions
(Including Amalgamated
Local Unions)

UNITED STEELWORKERS

MANUAL



Approved and Adopted by the
International Executive Board, United
Steelworkers, December, 2008

Article V., Add a new Section 11 in the standard By-Laws for Local Unions and a new Section 12 in the standard By-Laws for Amalgamated Local Unions.

The new section will read:

A member who accepts an office in his or her Local Union agrees to carry out the duties of the office on behalf of the Local Union's entire membership. In so doing, the member agrees to place the interests of the Local Union and its membership above his or her own.

As part of their responsibilities of office and to the membership they serve, Local Union officials must avoid conflicts of interest. As outlined by the International Union's Executive Board, those conflicts of interest include the following:

- (a) Local Union officials should not own or have a substantial business interest in any business enterprise with which his or her Local bargains collectively. Nor should Local Union officials have a substantial business interest in any business enterprise which is in

competition with any employer with which the official's Local bargains collectively.

- (b) Local Union officials should not own or have a substantial business interest in a business enterprise that in a substantial way buys or sells to or otherwise deals with an employer with which his or her Local bargains collectively.
- (c) The provisions of paragraphs (a) and (b) above do not apply in the case of an investment in the publicly traded securities of widely held corporations which investment does not constitute a substantial enough holding to affect or influence the course of corporate decisions.
- (d) Local Union officials should not accept "kickbacks", under-the-table payments, loans, gifts of other than nominal value from an employer or business enterprise with which his or her Local bargains collectively. Nor may a Local Union official accept any personal payment of any kind from such an employer

or business enterprise other than the regular pay and benefits he or she earns for work performed as an employee.

- (e). The aforementioned principles set forth in this section apply not only where investments are made by Local Union officials but also where third persons are used as blinds or covers to conceal the financial interests of Local Union officials.

Article XII, Section 2, delete current language and replace with:

Section 2. Monthly dues for a member shall be set in accordance with Article XIV of the International Constitution. [Note – the current footnote remains applicable]

Article XII, Section 4, delete the first sentence and replace with:

In addition, a Local Union which has removed the cap of 2.5 (or other multiple) times the member's average hourly earnings referred to in Article XIV of the International Constitution may, with the approval of the International Secretary-Treasurer, establish a supplemental local

strike and defense fund to be financed by an increase in dues adopted by the Local Union by secret ballot vote, which increase shall not exceed \$3.50 per member per month.

TECHNICAL CORRECTION

Article IX, Section 2, change the sixth word in the first sentence from “this” to “the”.

